

Leading Students to

# Success



Orange County Public Schools

Annual Report 2015



Photo by James Kegley for the Eli and Edythe Broad Foundation

# Orange County Public Schools

## Annual Report 2015

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## To the Residents of Orange County:

Three years ago, our School Board and Superintendent embarked upon a mission to win the Broad Prize for Urban Education. We sought the Broad Prize not just for what the prize recognizes, the top urban school district in America, but for what it measures – demonstrative gains in student performance while reducing achievement gaps among low-income students and students of color.

We thought it would take us four to five years just to become a finalist, and two to three more to win the Broad Prize. Remarkably, under the capable leadership of Superintendent Barbara Jenkins, last year we were named the 2014 Broad Prize winner!

Not only did we win the Broad Prize, but we became only the third school district to win the Governor's Sterling Award for Organizational Excellence in the 21-year history of the award ...and we won it two years in a row. Modeled after the Malcolm Baldrige Award, it recognizes superior leadership, economy and efficiency, and, most importantly, customer satisfaction.

And, for the third time in five years, the College Board named Orange County to the AP Honor Roll, a prestigious list of the top four percent of school districts in America.

While the district was recognized in so many impressive ways, the School Board and Superintendent recognize that these are challenging times in public education. We value the input of our parents, our teachers, our students, and our community. We ask that you continue to be our partner in education as we meet these challenges together. Most importantly, we thank you for your continued support and investment in public education. Because of you, we are the top producer of successful students in America.

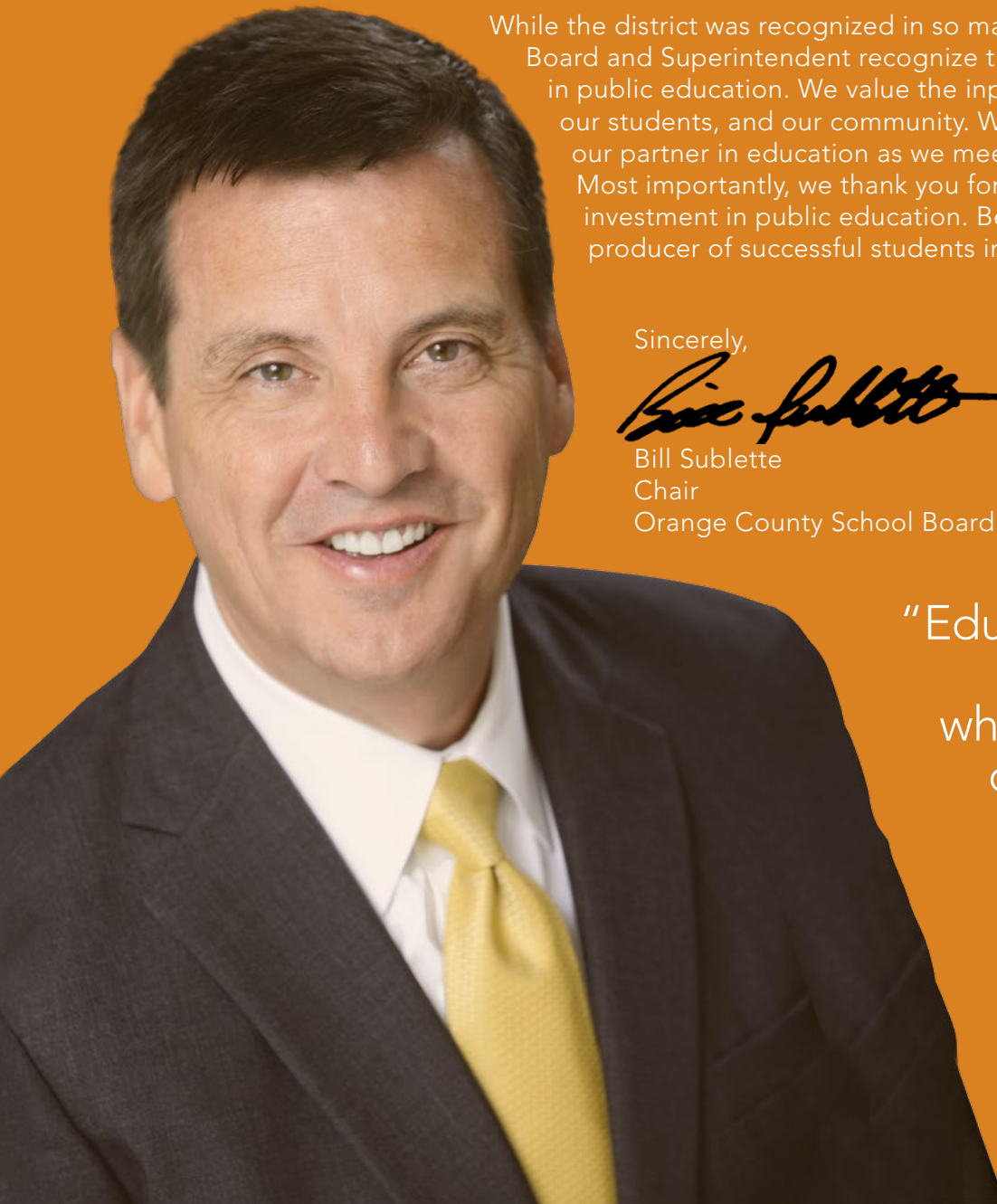
Sincerely,



Bill Sublette  
Chair  
Orange County School Board

“Education is the most powerful weapon which you can use to change the world.”

–Nelson Mandela



## Dear Orange County students and parents:

Everything the Orange County School Board and administration do is focused on the success of our students. In fact, our school district's vision is clear – to become the top producer of successful students in the nation. It is a matter of record that we can accomplish this with the support and involvement of our families and the Central Florida community.

There is so much positive news to share with you:

- The graduation rate at our 19 traditional high schools is more than 88 percent.
- After a two-year pilot program in seven schools, we have expanded our digital learning project to nine additional schools. More than 30,000 students will be part of our one-to-one digital program in the 2015-16 academic year.
- For the third time in four years, OCPS was included in the College Board's annual AP District Honor Roll. To receive this distinction, a district must prove an increase in student access to Advanced Placement (college level) courses while also increasing the percentage of students earning scores of 3 or higher on the AP exams (earning college credit).
- More than 74 OCPS graduates were accepted into our nation's most prestigious colleges and universities as ranked by *U.S. News and World Report*.
- We opened two new neighborhood schools, Independence Elementary and Eagle Creek Elementary. We have also renovated five elementary schools: Lake Weston, Apopka, Lovell, Clay Springs and Lake Whitney.
- Our Human Resources department was awarded the 2015 Governor's Sterling Award for operational excellence. This was on the heels of our Operations department receiving the same award.

Our entire community can be proud of the great strides we made during the 2014-15 school year. This annual report highlights a few of our accomplishments.

Sincerely,



Barbara M. Jenkins, Ed.D.  
Superintendent

"The future belongs to those who believe in the beauty of their dreams."

—Eleanor Roosevelt



Orange County Public Schools is the nation's 10th-largest and Florida's fourth-largest public school system. Home to 186 schools and nearly 200,000 students, we have been leading Orange County students to success for the last 145 years.

## Vision

To be the top producer of successful students in the nation



## Mission

To lead students to success with the support and involvement of families and the community

## Our Students



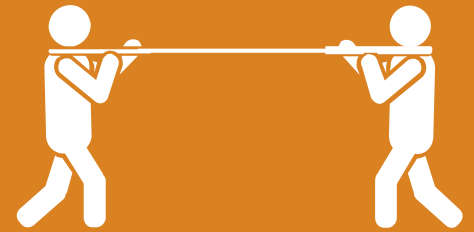
### Total Enrollment

- 191,942 students in 2014-15 academic year.
- High school graduation rate rose to 88.1 percent at traditional high schools.
- OCPS posts 18.4 percent increase in AP tests passed by record numbers of students, far surpassing state and national averages.
- Twenty-nine high school seniors were chosen as semifinalists for the 2015 National Merit Scholarship program. Fifteen were named finalists.
- OCPS had five seniors named as semifinalists in the 51st annual National Achievement Scholarship program. One was selected as a finalist.

## Our Goals

Everything we do pursues one of these five goals:

- Intense focus on student achievement
- High-performing and dedicated team
- Safe learning and working environment
- Efficient operations
- Sustained community engagement



## Our Student Body

- White 30%
- Hispanic 37%
- Black 27%
- Asian 4%
- Multi-Cultural 2%



## Our Highly Qualified Staff

- Second-largest employer in Central Florida with 22,902 team members.
- 95 percent of OCPS workforce is instructional, other professional and support staff.
- 39 percent of OCPS teachers have advanced degrees.



# Success

## Our Achievements

### District Awards

- 2014 Broad Prize for Urban Education
- AP District Honor Roll by the College Board
- Florida nominee for District Green Ribbon Schools Award, by U.S. Department of Education
- 2014 Governor's Sterling Award Operations Division
- 2015 Governor's Sterling Award Human Resources Division
- Recognized by the Center for Digital Education for efforts in advancing digital curriculum and content to students in innovative ways
- Great Start Award from the U.S. Environmental Protection Agency for indoor air quality improvements
- Achievement of Excellence award from the National Procurement Institute
- Merit Award from the U.S. Communities Government Purchasing Alliance

OCPS celebrates Broad Prize win at event sponsored by SeaWorld.



### School Awards

- **Howard Middle**  
National Magnet School of Excellence,  
Magnet Schools of America
- **Lake Nona Middle, Howard Middle**  
Florida Arts Model Schools,  
Florida Alliance for Arts Education

### State Champions

#### Team

- Apopka Boys Bowling
- Apopka Football
- Winter Park Girls Cross Country
- Winter Park Competition Cheer
- Winter Park Special Olympics Basketball
- Winter Park Crew (OARS)
- Dr. Phillips Boys Track
- Timber Creek Robotics Team

#### Individual

- Track and Field Events:  
Colonial, Dr. Phillips, Oak Ridge,  
Olympia, Winter Park
- Tennis: Winter Park, Olympia
- Cross Country: Winter Park
- Swimming: Timber Creek
- Bowling: Apopka
- Weightlifting: Colonial, Evans, Freedom,  
Timber Creek
- Wrestling: Cypress Creek, Dr. Phillips, Lake Nona

"The beautiful thing about learning is that  
no one can take it away from you."

—B.B. King



Photo by James Kegley for the Eli and Edythe Broad Foundation



# Success

## Intense Focus On Student Achievement

Orange County Public Schools is committed to insuring that all students have the education and skills necessary to be successful in life, no matter what path they choose after high school. Our vision is to be the top producer of successful students in the nation. The 2014-15 academic year saw many achievements.

### **Broad Prize**

Each year, the Broad Prize for Urban Education is awarded to a big city school district that demonstrates the greatest overall performance and improvement in student achievement. In 2014, Orange County Public Schools was named a winner (with Gwinnet County, Georgia) of this prestigious award. The district received \$500,000 for college scholarships. Thirty-one OCPS seniors were named Broad Prize Scholars and were awarded a two- or four-year scholarship, based on their school of choice.

### **Dual Enrollment Prepares Students for College**

Orange County Public Schools offers dual enrollment to eligible high school students, allowing them to take college courses while also earning credit toward a high school diploma. Twenty-seven graduates from seven of the district's high schools received an associate degree in addition to their high school diploma.

### **Digital Learning**

Digital learning is a combination of technology, digital content and instruction used to strengthen a student's learning experience. OCPS is leading the way in creating digital classrooms and providing

students with digital devices. Digital learning expanded into nine additional schools from the initial pilot program in 2012, for a total of 19 schools.

### **Magnet School of Excellence**

Howard Middle was named a **Magnet School of Excellence** for its Visual and Performing Arts Magnet by the Magnet Schools of America. This merit award is presented to schools that have demonstrated an ability to raise student academic achievement, promote racial and socioeconomic diversity, provide integrated curricula and instruction, and create community partnerships. Howard Middle also holds the 2014-2016 Exemplary School Designation by the Arts Schools Network.

### **Helping Students**

Superintendent Barbara Jenkins led a team of "scholar scouts" on **Expectation Graduation** visits to the homes of students who had dropped out of school. During the 2014-15 school year, 43 students returned to school, for a total of 163 students over a two-year period.

### **Helping Parents**

The **Parent Academy** had its third successful year offering parents access to OCPS experts and special guests presenting timely and useful topics. These events take place six times a year and provide information and resources to help students succeed. Last year, 4,064 parents participated in the Parent Academy.

### **Celebrating Students**

Seventy-four OCPS "Super Scholars" were accepted into 32 of the top colleges, universities and U.S. service academies as ranked by *U.S. News and World Report*.

### **Celebrating Schools**

The *Washington Post's* annual *Challenge Index National Rankings* included 18 OCPS high schools. Seven high schools were ranked in the top 100 in the state of Florida and two were also ranked in the top 50.

### **Identifying Student Talent**

Seventh-grade students identified in the top 10 percent of their class participated in the OCPS Talent Identification Program (TIP). More than 1,600 students were identified and received SAT prep tutoring. Almost 400 took the actual exam. In spring 2015, 10,833 11th-grade students took the SAT at no cost during SAT School Day. OCPS is the first district in the nation to offer the College Level Examination Program (CLEP) to high school students who qualify based on their AP exam scores. CLEP allows students to receive college credit through performance on the test.

### **National Honor Roll**

OCPS was included in the College Board's annual AP District Honor Roll for the third time in four years.

### **Career Prep**

Industry certifications as a result of Career and Technical Education (CTE) high school programs were awarded to 7,323 students, an increase of 43 percent over the prior year.

# Success

## High-Performing And Dedicated Team

We are committed to pursuing and retaining a high-performing and dedicated workforce. Orange County Public Schools is the second-largest employer in Central Florida, and more than half of our team are teachers. We are proud of the many recognitions received by our staff. Here are just a few.



**Angela Murphy-Osborne**—Palmetto Elementary

Principal of Achievement Award for Outstanding Leadership

Dr. Angela Murphy-Osborne was awarded the Florida Department of Education's Principal of Achievement Award for Outstanding Leadership. This award recognizes outstanding leaders who have increased student performance, promoted safe learning environments and established successful partnerships with parents and community members. As a second-time nominee of this award, she has served as principal for Palmetto and Spring Lake elementary schools. She is currently the principal of the newly constructed Independence Elementary.



**Mark Shanoff**—Ocoee Middle

National Distinguished Principal

Dr. Mark Shanoff was recognized as a National Distinguished Principal by the National Association of Elementary School Principals. The National Distinguished Principal was established to honor elementary and middle-school principals who set high standards in their learning communities.



**Lainie Clowers-Gwynne**—Maitland Middle

OCPS Teacher of the Year

Maitland Middle School science teacher Lainie Clowers-Gwynne was named Orange County's 2016 Teacher of the Year. Her approach to teaching mirrors Maya Angelou's belief that people will forget what you said or did, but not how you made them feel. Ms. Clowers inspires students to work in the field of science by making connections between STEM activities in the classroom and what happens in the real world. She also conducts science workshops for teachers throughout the district and serves as a new-teacher mentor.



**Mark Nelson**—Acceleration Academy West

OCPS Support Person of the Year

OCPS Support Person of the Year Mark Nelson, a uniformed security officer at Acceleration Academy West, was named Orange County's 2015 Support Person of the Year. As a 25-year military veteran, Mr. Nelson is committed to the safety, well-being and success of students and colleagues. He is always willing and ready to help in any capacity to support the effective daily operations of the campus.

**Bill Daniel**—Boone High  
Regional Magnet School Teacher of the Year by  
Magnet Schools of America  
Queen Smith Award for Commitment to Urban  
Education by Council of Great City Schools  
Educator of the Year by the Institute of Financial Literacy

**Dr. Stephanie Shames**—Maitland Middle  
Outstanding Making Middle Grades Work  
School Principal of the Year by The Southern  
Regional Education Board

**Terri Varn**—Conway Elementary  
Elected Vice President for Elementary Education by  
the Florida Council of Teachers of Mathematics

**Dr. Shelia Windom**—Memorial Middle  
2014 Florida **TaxWatch** Principal Leadership Award

**Wendy Oliver** and **Dave Robitaille**—OCPS Career  
and Technical Education  
2014 Promising Practices Award

**Deborah Horzen**—Cypress Creek High  
2014 German Teacher of the Year

**George Kispert**—Wekiva High  
OCPS Assistant Principal of the Year

**Adam Zupkoff**—Dr. Phillips High  
National 2014 **inVEST** Teacher of the Year

## 2016 Teacher of the Year Finalists

**Mia Laudato**—Andover Elementary

**Sarah Longino**—Timber Creek High

**Michael Le MacWithey**—Apopka High

**Wendi Michelle Melton**—Camelot Elementary

## 2015 Support Person of the Year Finalists


**Mary E. Harris**—Internal Communications-  
Technical Services

**Vicky Williams**—Edgewater High

**Tarpza Grayson**—Ivey Lane Elementary

**Pam Tullis**—Palmetto Elementary





“One child, one teacher,  
one book and one pen  
can change the world.”  
—Malala

# Success



## Safe Learning And Working Environment

Orange County Public Schools is committed to providing a safe learning and working environment for its students, parents, employees and visitors. A safe environment is critical to successful learning and student success. The district is always evaluating and finding ways to improve school safety programming.

The district's Emergency Management, Safety and Security department focuses on prevention and early intervention strategies to reduce the occurrence of safety and security-related incidents.

New visitor management procedures and training have been implemented in all schools, allowing for better control of the school environment.

OCPS staff and teachers are trained to effectively respond to developing security incidents through improved preparedness training.

The safety of students who commute to and from school on foot or bike is the focus of the district's **SafeWalk** program, which aims to reduce pedestrian hazards and risks for students.



OCPS Security Officer Fred Vega

# Success

## Efficient Operations

The district maintains high standards of efficiency in its financial, environmental, nutritional and transportation departments. Our operations are led with the expectation that every dollar saved through efficiencies and cost reductions can be reinvested into the classroom and student achievement.

### 2015 Clean Air Award

For the second consecutive year, the district's Transportation Services department received a Clean Air Award for its Green Fleet Initiative. Each year, **MetroPlan Orlando** and the **Central Florida Clean Air Team** recognize an organization that operates to preserve our region's air quality. OCPS has saved \$1.7 million, resulting in an avoidance of 14.4 million pounds of carbon dioxide emissions.

- Active monitoring of engine idle time via a GPS system resulted in a 13,000-gallon-reduction in fuel use.
- 324 newer buses resulted in 200,000 gallons of fuel saved.
- The school district's entire fleet of 1,274 buses are powered by B20 biodiesel, a renewable clean-burning diesel replacement.

**Food and Nutrition Services** operates one of the largest food systems in Central Florida, serving 165,300 meals daily, for a total of 30.2 million meals annually.

## Procurement Awards

For two years in a row, Procurement Services received the Achievement of Excellence award from the National Procurement Institute. The department also won a merit award from the U.S. Communities Government Purchasing Alliance.

### Florida Green School Award

The Florida Green School Network recognized OCPS for the district's long-range sustainability strategic objectives, resulting in a nine percent reduction in water consumption, a major recycling effort and a program to reissue and sell surplus equipment.

### Florida Governor's Sterling Award

The OCPS Human Resources department was awarded the Governor's Sterling Award. This is the second year that OCPS has been recognized by the Florida Sterling Council for its superior role-model performance.

By aligning its strategic plans with the district's goals, Human Resources reduced classroom-vacancy rates and increased the percentage of classes taught by highly qualified teachers.

For more than 22 years, the Governor's Sterling Award has recognized Florida businesses that have achieved excellence in management and operations. It is the highest recognition an organization in Florida can receive for performance excellence, and few school districts have received this award.



2015 Governor's  
Sterling Award Recipient  
Orange County Public Schools

# Construction Update

## Building Program Update 2015-16:

The aim of the district's building program is to supply sustainable and efficient high-quality school facilities with the best educational environment for students, staff and the public. In 2014, voters approved an extension of a half-penny sales tax first approved in 2002. OCPS is using the funds to renovate and repair existing schools, build new ones and update technology.

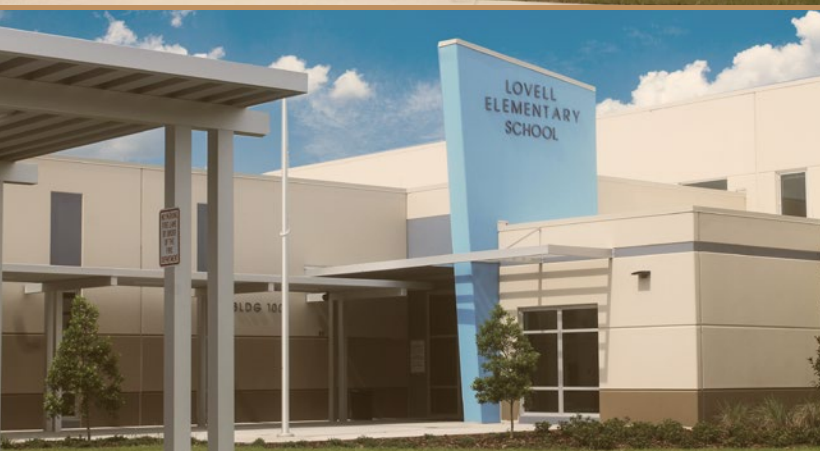
Orange County Public Schools has one of the largest and most successful construction programs in the United States. Since 2003, 38 new schools have been built and 85 schools have been renovated or replaced. Nearly \$1.3 billion is budgeted through 2020 for planning, designing and building replacement, comprehensive renovation and relief schools.

## Scheduled Openings and Completions for 2015

Apopka Elementary  
Clay Springs Elementary  
Dr. Phillips High  
Eagle Creek Elementary (new school)  
Independence Elementary (new school)  
Lake Weston Elementary  
Lake Whitney Elementary  
Lovell Elementary

## Scheduled Openings and Completions for 2016

Cypress Creek High  
Dream Lake Elementary  
Site 117-E-SW-4, Horizon  
West Area elementary (new school)  
Lockhart Elementary  
Site 81-E-W-4, Millennia Area elementary (new school)  
Riverside Elementary  
Tangelo Park Elementary  
Ventura Elementary  
Site 2-K8-W-1, Wedgefield Area K-8 (new school)



# Success

## Sustained Community Engagement

The mission of Orange County Public Schools is to lead our students to success with the support and involvement of families and the community. Volunteers and business partners have been able to provide important programs, experiences and resources that support our students and teachers.

### OCPS Hall of Fame

The **Hall of Fame**, created by the School Board, honors notable Central Floridians and OCPS alumni who have enhanced the reputation of OCPS during its 145-year history. In May 2015, the district inducted the inaugural class of OCPS Hall of Fame members.

### College and Career Prep

**Lockheed Martin** strengthened its partnership with OCPS by providing a \$2 million, multi-year grant supporting the expansion of college and career-focused science, technology, engineering and mathematics (STEM) programs for all OCPS schools. The STEM curriculum is offered through *Project Lead the Way*, the nation's leading provider of K-12 STEM programs.

### Downtown PS-8

OCPS announced the development of a first-of-its-kind school in downtown Orlando that will address the needs of students from preschool to middle school at one campus. This school is made possible through

partnerships with the **Rosen Foundation, University of Central Florida, Boys & Girls Club of Central Florida, Valencia College** and the **City of Orlando**. The school is scheduled to open in August 2017.

### Arts for All

**Walt Disney World** and **United Arts of Central Florida** made it possible for all 13,000 OCPS eighth graders to attend a stage performance at the Dr. Phillips Center for the Performing Arts.

The **Universal Orlando Foundation** has funded the Art for Tomorrow program and sponsors two **City Year Orlando** teams to mentor and support students. **JP Morgan Chase** is partnering with **United Arts of Central Florida** to provide hands-on experiences in back-of-house performing arts careers at Evans High.

### Healthy Students

For Winter Park area schools, the **Winter Park Health Foundation** helped cover the cost to upgrade school health assistants to licensed practical nurses in elementary schools and registered nurses in middle and high schools.

### Career Training

A **Dr. Phillips Charities** grant is helping to make Career and Technical Education programs accessible to all high school students, making it easier to receive industry certifications and prepare for a rewarding career.

John Young  
Astronaut

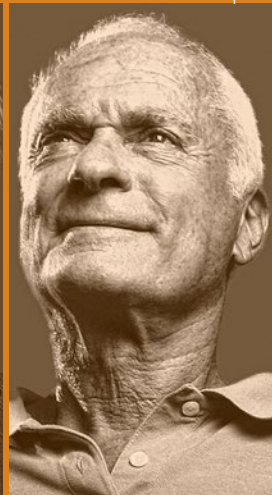
Dick Batchelor  
Civic Leader

Harris Rosen  
Philanthropist

Johnny Damon  
Baseball Player

Ericka Dunlap  
Former Miss America

James "Chief" Wilson  
Educator



2015 OCPS Hall of Famers



## Thanks to our Orange Education Partners\*

Amscot Financial  
AXA Advisors  
Bain Capital  
Baptiste Orthodontics  
Blue Man Group  
Broad Foundation  
Carl Black Orlando  
Central Florida Hotel and Lodging Association  
CFE Federal Credit Union  
Christian Service Center of Central Florida  
City of Orlando  
Consortium of Florida Education Foundations  
CSX  
Darden Foundation  
Department of Defense, Test Resource Management Center  
Dr. Phillips Charities  
Duke Energy  
Embry-Riddle Aeronautical University  
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Foundation for Orange County Public Schools  
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Tobias Harris  
Heart of Florida United Way  
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Holocaust Foundation  
JPMorgan Chase  
Keiser University  
Lockheed Martin  
Marshall Foundation  
Morgridge Family Foundation  
NAWCTSD  
Northrop Grumman  
Office Depot  
Orange County Government  
Orlando Health Foundation  
Orlando Magic Youth Fund, a McCormick Foundation Fund  
Orlando Predators  
Orlando Sentinel Family Fund, a McCormick Foundation Fund  
Orlando World Center Marriott  
Raytheon  
Harris Rosen Hotels and Resorts  
SeaWorld Orlando  
Strawbridge Studios  
SunTrust Foundation  
Target Foundation  
Universal Orlando Foundation  
Valencia College  
Walt Disney World  
Michael & Kim Ward Foundation  
Wells Fargo  
Winter Park Health Foundation

\*2014-15 Partner list as of June 30, 2015; gave \$25,000 or more in cash or in-kind.



"Tell me and I forget. Teach me and I remember. Involve me and I learn."  
—Benjamin Franklin

# Where Your Dollar Goes



**78¢** is spent on teaching, transporting, supervising and counseling students.

**7¢** is used for library materials, staff training and curriculum development.

**10¢** goes toward acquiring, operating and maintaining school facilities.

**5¢** goes toward central and fiscal services, general administration and district technology.

"An investment in knowledge pays the best interest."

- Benjamin Franklin

# Meet Our School Board



Chair  
Bill Sublette  
bill.sublette@ocps.net



Vice-Chairman, District 5  
Kathleen "Kat" Gordon  
kathleen.gordon@ocps.net

"All kids need is a little help, a little hope and someone who believes in them."  
– Magic Johnson



District 1  
Joie Cadle  
joie.cadle@ocps.net



District 2  
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District 3  
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District 4  
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District 6  
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nancy.robbinson@ocps.net



District 7  
Christine Moore  
christine.moore@ocps.net



Superintendent  
Barbara M. Jenkins  
Supt@ocps.net



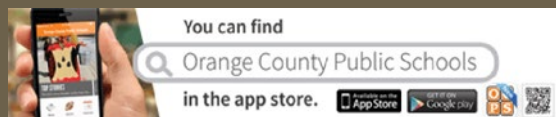
445 W. Amelia Street  
Orlando, FL 32801


[www.ocps.net](http://www.ocps.net)



Photos by James Kegley for the Eli and Edythe Broad Foundation

## Connect With Us



 Orange County Public Schools

 @ocpsnews

 OrangeCoSchoolsFL

The School Board of Orange County, Florida, does not discriminate in admission or access to, or treatment or employment in its programs and activities, on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law. The following individuals at the Ronald Blocker Educational Leadership Center, 445 W. Amelia Street, Orlando, Florida 32801, attend to compliance matters: ADA Coordinator & Equal Employment Opportunity (EEO) Officer: Carianne Reggio; Section 504 Coordinator: Latonia Green; Title IX Coordinator: James Larsen (407.317.3200).